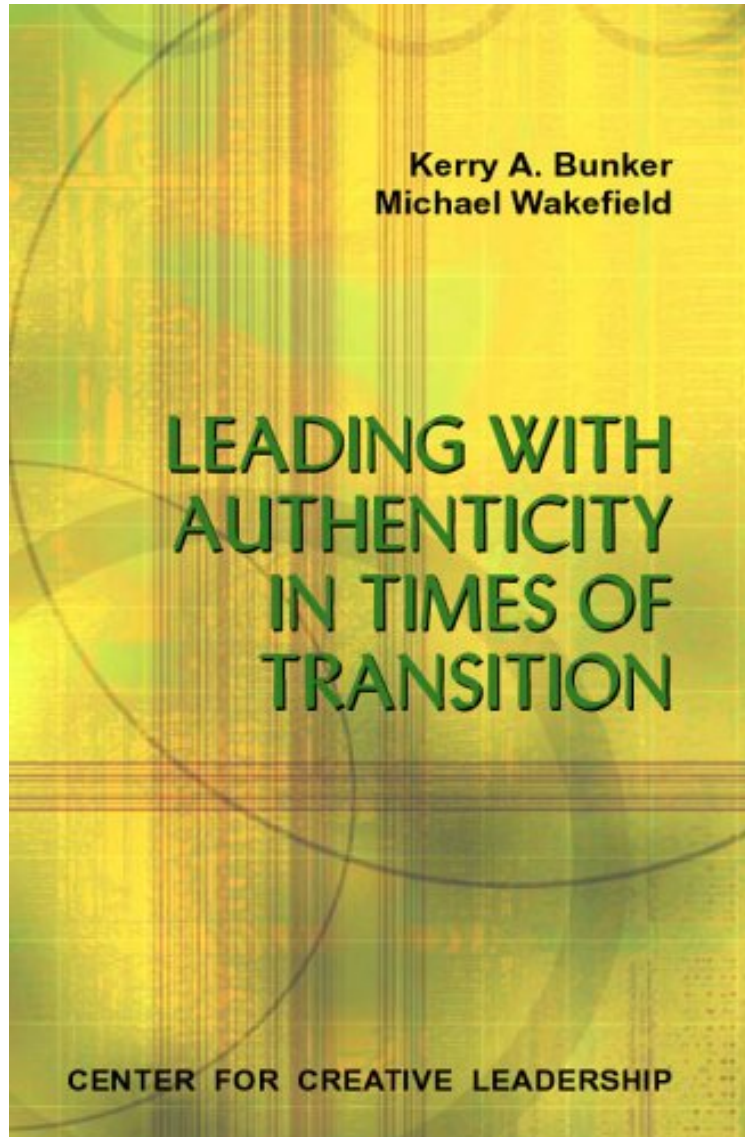


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Leading With Authenticity in Times of Transition

Kerry A. Bunker, Michael Wakefield
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Kerry A. Bunker, Michael Wakefield : Leading With Authenticity in Times of Transition before purchasing it in order to gage whether or not it would be worth my time, and all praised Leading With Authenticity in Times of Transition:

3 of 3 people found the following review helpful. Building Trust in Extraordinary Times By Robert Wickman Recommended for people who lead others through times of organizational change. Bunker and Wakefield have written a small but impactful book on leading effectively during extraordinary times. The first chapter tees up the

reasons for their model, and the next six chapters step the reader through the concept and their importance. In each chapter, the authors provide real examples of leaders performing well, and some not so well. Additionally, each chapter includes a detailed checklist of structural versus relational activities to help readers self-evaluate their performance in any of the six key areas. The chapters also include a "Making it True" section, with tips on how you can achieve balance. All of this is in support of the "Transition Leadership Wheel". This model resembles a bicycle wheel with spokes, helping readers visually understand where they might be in balance, or out. The closer you are to balance, the more authentic you are as a leader, fostering trust in your organization. The more trust you have, the more engaged and committed your employees are. I enjoyed the book. It comes to us after a lot of in-depth research and application. The authors have worked with over a thousand leaders to develop and test the model, making it a tool you can trust in. Their writing style is simple and straight forward. This is a resource you can self-assess to, so consider it more of a workbook with a practical application. Chapter eight is all about plotting your tendencies, with worksheets and questions to answer. If you are honest with yourself and ask for genuine feedback from peers and employees, this could be a very useful leadership growth tool. Overall, another excellent resource from the Center for Creative Leadership.

0 of 0 people found the following review helpful. Great Read
By MaKy2813
This book examines the leadership competencies in leading staff thru periods of transitions. It is an easy read and seems to be very practical. It stresses on your reaction to change, your strengths and weaknesses in being able to lead your team, staff, etc. thru challenging times. The book offers a framework for understanding the issues that contribute to effective leadership during times of change.

1 of 1 people found the following review helpful. This is a "go to" and "go back to"
By JM
For me this is a book I go back to periodically to remind myself to pay attention to the people side of change and not just the structure side. It's a short read with lots of good tips. Bought it for my whole team.

Organizations today are awash in change. Managing change requires leaders to focus simultaneously on managing the business and providing effective leadership to the people. More often than not, it is the focus on the people side that loses out. This book offers a framework for understanding the issues and competencies that contribute to effective leadership during times of change. Its purpose is to help leaders determine how to choose and move among a variety of managerial approaches--to help them see what's working, what's not working, and what's missing. In this way, leaders can more clearly assess their impact and learn how to meet the demands of both managing the business and leading the people.