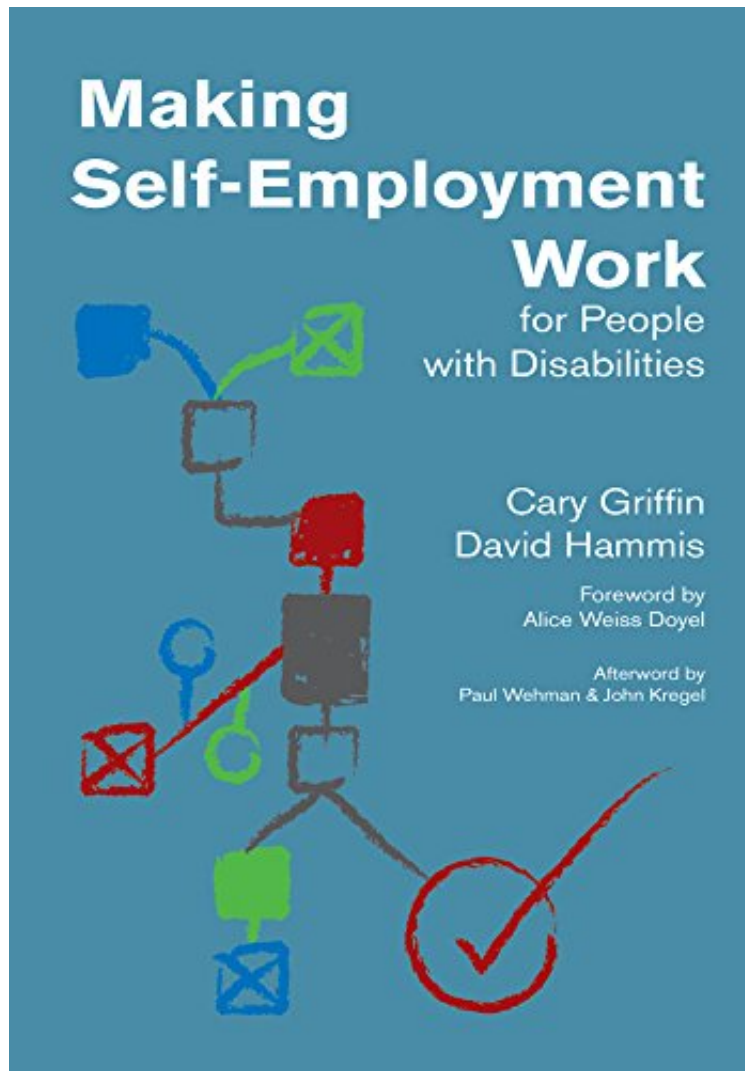


# Making Self-Employment Work for People with Disabilities

*Cary Griffin M.A., David Hammis*  
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**Cary Griffin M.A., David Hammis : Making Self-Employment Work for People with Disabilities** before purchasing it in order to gage whether or not it would be worth my time, and all praised Making Self-Employment Work for People with Disabilities:

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Self-employment is a realistic employment option for all people, regardless of disability. With an emphasis on the involvement of community programs and school transition staff, this book focuses on how to identify and utilize the critical business supports necessary for the development of self-employment opportunities for people with disabilities. Specific topics covered include the role of community rehabilitation personnel and vocational rehabilitation counselors and methods for using programs such as Plans for Achieving Self Support and Ticket to Work. While this book provides practical advice for helping people with developmental disabilities become successfully self-employed, other books on disability and work tend to examine theoretical issues and stop short of providing useful strategies.

"Kindles the excitement associated with self-employment via numerous examples while paying attention to hard-nosed business detail." --Michael J. Callahan, M.Ed. About the Author Mr. Griffin is Senior Partner at Griffin-Hammis Associates, LLC, a full-service consultancy specializing in building communities of economic cooperation, creating highperformance organizations, and focusing on disability and employment. He is also Codirector of the U.S. Department of Labors National Self-Employment Technical Assistance, Resources, and Training project with Virginia Commonwealth University and former Director of Special Projects at the Rural Institute at The University of Montana. He is also past director of an adult vocational program in southern Colorado, former Assistant Director of the Rocky Mountain Resource and Training Institute, and former Founder and Executive Director of CTAT in Colorado. Mr. Hammis is Senior Partner at Griffin-Hammis Associates, LLC, a full-service consultancy specializing in building communities of economic cooperation, creating highperformance organizations, and focusing on disability and employment. He maintains an ongoing relationship with the Rural Institute at The University of Montana, where he served as Project Director for multiple self-employment, employment, and Social Security outreach training and technical assistance projects, including the Rural Institutes Rural Entrepreneurship and Self-Employment Expansion Design Project. He works with organizations nationally and internationally on self-employment, benefits analysis, supported employment, and employment engineering. Mr. Hammis has worked in supported and self-employment since 1988 and is personally responsible for the implementation of thousands of Plans to Achieve Self-Support leading to employment, self-employment, and enhanced personal resources for people with disabilities. In July 1996, Mr. Hammis received the International Association for Persons in Supported Employment Professional of the Year Award for his outstanding support and commitment to people with disabilities, especially in the areas of career development and the use of Social Security work incentives. Dr. Wehman is Professor of Physical Medicine with joint appointments in the Departments of Rehabilitation Counseling and also Special Education and Disability Policy at Virginia Commonwealth University. He serves as Chairman of the Division of Rehabilitation Research in the Department of Physical Medicine and Rehabilitation. Dr. Wehman has his Ph.D. in Behavioral Disabilities from University of Wisconsin-Madison. As one of the original founders of supported employment, he has worked closely with business and industry since 1980 and has published over 200 articles and authored or edited more than 40 books primarily in transition, severe disabilities, autism, traumatic brain injury and employment for persons with disabilities. He has been the Principal Investigator on 41 million dollars in grants during his career. As the father of two young adults with disabilities, he brings a strong parental as well as business perspective to his work. He is highly active in speaking to professionals, parents, advocates and businesses on transition and employment for people with autism, traumatic brain injury, spinal cord injury and other developmental disabilities. On a daily basis he works with individuals with disabilities, communicates regularly with professionals in the world of business related to disability and diversity, and is active in teaching and mentoring medical students, residents, and doctoral students in rehabilitation medicine, special education, rehabilitation and psychology. A major focus of Dr. Wehman's work is on expanding the partnerships with businesses of all sizes so that more persons with disabilities can gain entrance into the workplace and retain employment successfully. He is a recipient of the Kennedy Foundation Award in Mental Retardation in 1990 and President's Committee on Employment for Persons with Disabilities in 1992. Dr. Wehman was recognized as one of the 50 most influential special educators of the millennium by the Remedial and Special Education journal in December, 2000. He is also Editor-in-Chief of The Journal of Vocational Rehabilitation. John Kregel, Ed.D., is Professor of Special Education at Virginia Commonwealth University (VCU) in Richmond. He presently serves as Director of Research and Associate Director of the VCU Rehabilitation Research and Training Center on Workplace Supports. Current research efforts are focused on evaluating the effectiveness of state and federal efforts to reform social security policy, promoting improvements in supported employment programs, and enhancing the ability of employers to provide accommodations to workers with disabilities. He is also co-editor of Focus on Autism and Developmental Disabilities.